



MAHARANI PADMAVATI GOVERNMENT COLLEGE FOR WOMEN, SHAHZADPUR (AMBALA)



CODE OF CONDUCT FOR TEACHERS

I. TEACHERS AND THEIR RESPONSIBILITIES

1. Adhere to the responsible pattern of conduct and manner expected by the profession, institution and society.
2. Maintain the dignity and integrity of the teaching profession in both professional and personal conduct.
3. Strive for continuous professional growth through study, research, training and academic activities.
4. Express open-minded and frank opinions constructively through professional meetings, seminars and conferences.
5. Perform teaching, tutorial, practical, seminar, examination and research duties conscientiously and with dedication.
6. Assist the College and University in admissions, counselling, examinations, invigilation, evaluation and other academic responsibilities.
7. Participate in extension, co-curricular, extra-curricular and community service activities.

II. TEACHERS AND STUDENTS

8. Respect the rights and dignity of every student.
9. Deal fairly and impartially with students without discrimination.
10. Recognize differences in aptitude and capability and strive to meet individual academic needs.
11. Encourage students to improve their attainments, personality and sense of social responsibility.
12. Promote scientific temper, respect for labour, democracy, patriotism, peace and national values.
13. Be affectionate, supportive and non-vindictive towards students.
14. Assess students solely on the basis of merit and academic performance.
15. Guide and assist students beyond classroom hours whenever reasonably required.
16. Refrain from inciting students against other students, colleagues or the administration.

III. TEACHERS AND COLLEAGUES

17. Treat colleagues with dignity, courtesy and professional respect.
18. Render assistance for the professional betterment of colleagues.

19. Refrain from making unsubstantiated allegations against colleagues.
20. Ensure that caste, creed, religion, race or sex does not influence professional conduct.

IV. TEACHERS AND COLLEGE AUTHORITIES

21. Discharge professional responsibilities according to applicable rules and procedures.
22. Cooperate in the formulation and implementation of institutional policies.
23. Accept institutional responsibilities and offices entrusted by the competent authority.
24. Avoid outside commitments that interfere with official duties.
25. Adhere to service conditions and give due notice when a change of position is proposed.
26. Avail leave only according to rules and with prior intimation wherever practicable, keeping the academic schedule in view.

V. TEACHERS AND NON-TEACHING STAFF

27. Treat non-teaching staff as respected colleagues and cooperative partners.
28. Maintain harmonious working relationships and support joint institutional activities.

VI. TEACHERS AND PARENTS/GUARDIANS

29. Maintain appropriate contact with parents/guardians whenever necessary for students' academic progress and welfare.
30. Participate in parent-teacher interactions convened by the College.

VII. TEACHERS AND SOCIETY

31. Recognize education as a public service and work for the improvement of education and society.
32. Be conscious of social issues and contribute to community progress.
33. Perform the duties of responsible citizenship.
34. Refrain from activities promoting hatred or enmity and actively uphold national integration.